

Construction and skilled trades career counseling resources



What's inside

This tool provides information about resources for educators and counselors and their students in middle and high school to learn about careers in construction and the skilled trades. The tool is organized by resource type and is not 100% comprehensive of all available resources. Inclusion of a resource does not represent an endorsement from the Minnesota Departments of Labor and Industry and Education.

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For an inventory of resources for students about construction and the skilled trades go to:

www.education.mn.gov/MDE/dse/cte/prog/ind/

Websites

K-12

Build Your Future (Also Careers in Construction Month)

Organization: Build Your Future (national organization)

Service area: Nationwide

Industry sector: Construction

An interactive website with guides for celebrating Careers in Construction Month each October. It also includes career counseling tools including toolkits for educators and businesses to connect with each other to explore construction careers during national Careers in Construction Month. The resource also has trading cards for multiple construction occupations.

Partners: Associated Builders and Contractors, Associated General Contractors, BYF Arizona, BYF Florida, BYF Missouri, BYF Indiana

Links

→ www.byf.org/

→ www.youtube.com/watch?v=qnvNZvdqC7c

 *Based in Minnesota with numerous videos and interactive resources to share with students.

Child labor laws in Minnesota

Organization: Minnesota Department of Labor and Industry

Service area: Statewide

Industry sector: All industries

A State of Minnesota website with video links that provides information about child labor laws. Individuals younger than 18 may not be employed in or about construction or building projects.

Partners: United States Department of Labor

Links

→ www.dli.mn.gov/business/employment-practices/child-labor-laws

→ www.youtube.com/watch?v=Zi_mZdqG8mk

Construction Careers.org*

Organization: Construction Careers Foundation

Service area: Statewide

Industry sector: Construction

An interactive website run by the Construction Careers Foundation that seeks to provide access to registered apprenticeship readiness information for youth, parents, and educators through storytelling, videos, curriculum, and direct connections to navigators and local trades training centers. This site also outlines the Construction Careers Pathway (CCP) Initiative programs and activities. CCP is an industry collaborative effort to provide year-round construction career exposure and exploration opportunities for Minnesota youth k-12.

Partners: Minnesota state agencies, cities of Saint Paul and Minneapolis, multiple school districts, construction companies, labor unions, and more. Full list of partners available on the website.

Links

→ www.constructioncareers.org/

→ www.youtube.com/watch?v=4xk9liD5Ee0

Websites

Minnesota Career Fields, Clusters and Pathways

Organization: Minnesota Career Fields, Clusters and Pathways
Service area: Statewide
Industry sector: All industries

A State of Minnesota website that features the Minnesota Career Fields, Clusters and Pathways chart. The chart depicts the organizing framework of the foundation knowledge and skills, career fields, career clusters, and career pathways that Minnesota will use for developing Programs of Study in career and technical education.

Partners: Minnesota Department of Education and Minnesota State

Link

→ www.minnstate.edu/system/cte/consortium_resources/documents/POS-Career-Wheel-8x11-2016.pdf

Project Build Minnesota

Organization: Project Build Minnesota
Service area: Statewide
Industry sector: Construction

An interactive website to provide information on construction trades in Minnesota. Enhances career counseling by providing resources for counselors to share information on construction careers. Lays out education pathways for various construction and skilled trades jobs. Also features a job board on the site.

Partners: Housing First MN, Minnesota Builders Exchange, Associated Builders and Contractors of MN/North Dakota, TBG

Link

→ www.projectbuildmn.org/about/

K-12 AND ADULTS

218 Trades*

Organization: 218 Trades.com
Service area: Northeast Minnesota
Industry sector: Construction

An interactive website about construction trades in northeast Minnesota, particularly around registered apprenticeships.

Partners: Northeast Minnesota area unions, builders, etc.

Links

→ www.218trades.com/
→ www.youtube.com/watch?v=9GAJ2JAFR50&feature=youtu.be

Apprenticeship.gov

Organization: United States Department of Labor
Service area: Nationwide
Industry sector: All industries

A U.S. Government website which shows how to become a registered apprentice and how to find registered apprenticeship training opportunities nationwide. All industries are available but it does have specific resources for construction.

Partners: Minnesota Department of Labor and Industry

Link

→ www.apprenticeship.gov/apprenticeship-industries/construction

Websites

Career and Education Explorer

Organization: Minnesota Department of Employment and Economic Development

Service area: Statewide

Industry sector: All industries

An online tool that helps people answer “What kinds of jobs can I do? And where can I get the education I need?” The Career and Education Explorer lets users explore many occupations and related education. Find wages, demand, job opportunities, and more. Also find links to Minnesota’s Eligible Training Provider listings including WIOA-certified trainings.

Partners: United States Department of Labor

Links

→ www.mn.gov/deed/data/data-tools/career-education-explorer/

→ www.youtube.com/watch?v=zs8FQIvEfwc

Career Pathways Tool

Organization: Minnesota Department of Employment and Economic Development

Service area: Statewide

Industry sector: All industries

An online tool that connects occupational data from DEED’s Labor Market Information office with educational programming from the Minnesota State Career Wheel, displaying career fields, clusters, and pathways. The primary goal of this dashboard is to help students understand how their educational path matches employment opportunities, and to inform education curriculum, initiatives, and programming to labor market realities. It also provides information on in-demand jobs, their educational needs, and average wages.

Partners: Minnesota State

Link

→ www.mn.gov/deed/data/data-tools/career-pathways-tool/

Construction Careers Foundation

Organization: Construction Careers Foundation

Service area: Statewide

Industry sector: Construction

A 501 (c) 3 not-for-profit collaborative foundation whose primary focus is to educate the emerging workforce and their influencers about construction as a viable career choice. The intent of Construction Careers Foundation (CCF) programming is to provide experiential learning exposure starting in middle school and concluding with a career in the Minnesota construction industry. Additional outreach emphasis is placed on recruiting females, Veterans, and members of minority and immigrant groups who historically have been under-represented in the construction industry. Programing includes Helmets to Hardhats, CUE training for educators, the Minnesota Trades Academy, Learn 2 Build, the Construction Trades Mobile app, access to trades navigators, and an interactive website.

Partners: Representing over 375 Minnesota construction companies, CCF is one of the few venues in which multiple trade management associations and construction labor leadership partner with schools, teachers, businesses, students, and parents.

Link

→ www.constructioncareers.org/

Websites

Construction Partnership, Inc.

Organization: Construction Partnership, Inc.

Service area: Southern Minnesota, primarily Rochester area

Industry sector: Construction

An initiative in southern Minnesota that features a partnership with local construction companies and the local area building unions. The website features links to building projects, discusses benefits of union construction, features a career section with links to local union training providers, and more.

Partners: Local general contractors, local unions in southern Minnesota, including, the Bricklayers, Carpenters, Cement Masons, Electricians, Heat and Frost, Ironworkers, Laborers, Millwrights, Operating Engineers, Painters, Plumbers, Roofers, Sheet metal workers, and sprinkler fitters

Link

➔ www.constructionpartnership.com/

Explore the Trades.org

Organization: Explore the Trades

Service area: Nationwide

Industry sector: Construction

An organization whose purpose is to bridge the technical talent gap in the service trades of plumbing, heating, cooling, and electrical. The website offers videos and infographics for parents and educators about career paths in the residential trades. There are also videos and links to registered apprenticeship programs and a series on STEM in the skilled trades. All of the resources talk about the benefits of careers in the trades.

Partners: Numerous national HVAC and retail companies as well as the Association for Career and Technical Education; 800+ residential contractors throughout the U.S.

Links

➔ www.explorethetrades.org/

➔ www.youtube.com/watch?v=N3VPIWrQ6al

Minnesota Construction Association

Organization: Minnesota Construction Association

Service area: Statewide

Industry sector: Construction

An organization dedicated to promoting the construction industry and those in predominantly manager, owner, engineer, contractor, and subcontractor roles and supporting members through networking, education, and recognition. The organization leads an education initiative called Construct*ium which promotes construction careers, offers scholarships, and runs a leadership training academy and future leaders challenge as well.

Partners: Numerous construction companies in Minnesota

Links

➔ www.mnconstruction.org/constructium/

➔ www.mnconstruction.org/constructium/videos/

Minnesota State Career Wise

Organization: Minnesota State

Service area: Statewide

Industry sector: All industries

An interactive website of the Minnesota State system with reports about hundreds of career paths and options and connections to Minnesota State program offerings. The website provides information on wages, education options, and more. For example, there is a specific section for careers in the cluster of architecture and construction.

Partners: Minnesota State

Link

➔ www.careerwise.minnstate.edu/

Websites

GRADES 6–12

Trades Ambassador Project*

Organization: BridgeWorks

Service area: Statewide

Industry sector: Construction, manufacturing, and automotive

An interactive website whose mission is to inspire and enable the youngest generation to find fulfillment and value through a trades and manufacturing career – every community, every school, every person. The principle resource supporting this project is the Trades Hub which is an interactive website connecting you with careers in trades and manufacturing. The site offers job boards, career training boards, scholarship resources, and multiple videos highlighting real people in real careers.

Partners: All high schools, local technical schools, training organizations, and unions interested in partnering; many scholarship providers; 60 employers and growing

Links

- www.trades-hub.com/
- www.trades-hub.com/careers/construction-systems/construction/cabinet-maker

HIGH SCHOOL AND UNDER 21

Construct Tomorrow*

Organization: Construct Tomorrow

Service area: Statewide

Industry sector: Construction

A resource that provides unpaid experiential learning opportunities that feature many interactive options. Construct Tomorrow hosts events that provide information to students about registered apprenticeship career training and opportunities in the construction industry. The team includes agency staff members, apprenticeship coordinators, prime and sub-contractors and local educators. The Construct Tomorrow team brings representatives from multiple trades to a site designated by the host and provides hands-on experiences for the students who get to work with apprentices and journey-level workers to wire circuits, trowel cement, set tile and more. The website also has videos for students to hear from registered apprentices and see the work of the trades.

Partners: Construction Careers Foundation, school districts, Minnesota Building Trades and union construction trades organizations across Minnesota, and Apprenticeship Coordinators Association of Minnesota

Links

- www.constructtomorrow.org/
- www.youtube.com/watch?v=BnJ7wFunyiU

Websites

YOUTH (16–24)

Women Building Success

Organization: Women Building Success
Service area: Twin Cities
Industry sector: Construction

A website and organization that is dedicated to recognizing, celebrating, and promoting success of women in union construction trades.

Partners: Minnesota Building Trades Council

Link

→ www.womenbuildingsuccess.org/about/

18 PLUS

Apprenticeship Minnesota*

Organization: Minnesota Department of Labor and Industry
Service area: Statewide
Industry sector: All industries

A State of Minnesota website that promotes registered apprenticeships across multiple industries. The website includes videos promoting becoming a registered apprentice and has resources for parents and educators.

Partners: Minnesota Department of Labor and Industry, United States Department of Labor, Minnesota Department of Employment and Economic Development

Links

→ www.apprenticeship.mn.gov/
→ www.youtube.com/watch?v=ujUZSyBeJ7w&feature=youtu.be

Minnesota Building and Construction Trades Council

Organization: Minnesota Building and Trades Council of the AFL-CIO
Service area: Statewide
Industry sector: Construction

Minnesota's largest union organization for construction and the skilled trades. The organization is dedicated to promoting union construction and skilled trades jobs. The website offers good information for those interested in pursuing a union registered apprenticeship in Minnesota.

Partners: All construction and trade unions in Minnesota

Link

→ www.mntrades.org/apprenticeship/

National Center for Construction Education and Research

Organization: National Center for Construction Education and Research
Service area: Nationwide
Industry sector: Construction

A national website that is a resource for training, assessment, certification, and career development for construction and maintenance craft professionals.

Partners: Skills USA, National Career and Technical Education organizations, Associated Builders and Contractors, Manufacturing Institute, and more

Link

→ www.nccer.org/about-us/mission-vision-and-core-values

Education/training providers

K-12 AND ADULTS

Minnesota State Career Wise

Organization: Minnesota State

Service area: Statewide

Industry sector: All industries

An interactive website of the Minnesota State system with reports about hundreds of career paths and options and connections to Minnesota State program offerings. The website provides information on wages, education options, and more. For example, there is a specific section for careers in the cluster of architecture and construction.

Partners: Minnesota State

Link

→ www.careerwise.minnstate.edu/

HIGH SCHOOL AND UNDER 21

Heavy Machine Operations Apprenticeship Readiness Pathway

Organization: Minnesota Virtual Academy, in partnership with International Union of Operating Engineers Local 49

Service area: Statewide

Industry sector: Construction

A program that offers virtual courses from all over Minnesota to prepare students to enter a registered apprenticeship training program to become a journey worker in the construction industry. Operating engineers work as heavy equipment operators, mechanics, or surveyors. They work with a variety of construction equipment such as cranes, bulldozers, excavators, forklifts, front end loaders, and backhoes.

Partners: Minnesota Virtual Academy and International Union of Operating Engineers (Local 49)

Link

→ www.mnva.k12.com/curriculum/high-school/destinations-career-academy/manufacturing-and-the-trades.html

Education/training providers

YOUTH (16–24)

Hubert H. Humphrey Job Corps Center — Building Construction Technology

Organization: Hubert H. Humphrey Job Corps Center — Saint Paul

Service area: Nationwide

Industry sector: Construction

A free program offering career training and education to youth aged 16–24. Job Corps trains in a variety of vocational areas including construction, painting, sign and display, and more. Job Corps assists students in obtaining a high school diploma or GED if needed and offers up to 12 months of job placement services to graduates. Students learn not only job skills but employability skills that will enable them to excel in their career field. Students are provided housing, nutritious meals, health services, and much more.

Partners: United States Department of Labor and International Union of Painters and Allied Trades

Links

→ <https://huberthumphrey.jobcorps.gov>

→ www.youtube.com/watch?v=iqJ8i_IZYkk

SOAR Career Solutions — Tools of the Trade

Organization: SOAR Career Solutions

Service area: Duluth

Industry sector: Construction

A training program which provides women, individuals, or people of color with a virtual experience in the trades, helping them explore the variety of trades and determine which one is a match for their skills and interests. Participants also learn about the history and benefits of joining an apprenticeship and the benefits of unions; learn information about worker rights regarding wages and workplace discrimination; and have one-on-one case management support to step through the apprentice application process and address any barriers that may affect their ability to stay in an apprenticeship project.

Partners: IBEW/NECA Twin Ports Electrical Apprenticeship Program, North Central States Regional Council of Carpenters, International Union of Operating Engineers (Local 49), and Sheet Metal Workers International Association Local 10

Link

→ www.soarcareers.org/jobskills

Education/training providers

18 PLUS

Finishing Trades Institute of the Upper Midwest

Organization: Finishing Trades Institute of the Upper Midwest

Service area: Minnesota, North Dakota, Montana, and Western Wisconsin

Industry sector: Construction

A registered and accredited apprenticeship college with programs for adults to train for occupations as drywall finishers, glaziers, glass workers, commercial painter decorators, coating application specialists, and sign technicians. Features information about these skilled labor occupations

Partners: International Union of Painters and Allied Trades District Council 82

Link

→ www.ftium.edu/

Goodwill Easter Seals Construction Training

Organization: Goodwill Easter Seals

Service area: Twin Cities

Industry sector: Construction

A training provider that offers 12-week hands-on construction training with an emphasis on carpentry. Program consists of six weeks of classroom instruction and six weeks of field instruction rehabbing residential housing units. Program participants receive OSHA 10, Job Readiness instruction, and 36 CEUs from St. Paul College and eight prior learning credits for their carpentry program.

Partners: Various employer partners

Link

→ www.goodwilleasterseals.org/services/Career-Training-Support?tab=construction

Minnesota Building and Construction Trades Council

Organization: Minnesota Building and Trades Council of the AFL-CIO

Service area: Statewide

Industry sector: Construction

Minnesota's largest union organization for construction and the skilled trades. The organization is dedicated to promoting union construction and skilled trades jobs. The website offers good information for those interested in pursuing a union registered apprenticeship in Minnesota.

Partners: All construction and trade unions in Minnesota

Link

→ www.mntrades.org/apprenticeship/

Summit Academy Pre-Apprentice Carpentry and Electrician Training

Organization: Summit Academy

Service area: Twin Cities

Industry sector: Construction

A local training provider featuring a 20-week training program designed to provide individuals the skills needed to enter the construction trades or the electrical trade.

Partners: Various employer partners

Links

→ www.saoic.org/

→ <https://www.youtube.com/watch?v=hzoBTE0pnBw>

Unpaid experiential learning

K-12

SkillsUSA

Organization: SkillsUSA – Minnesota

Service area: Statewide

Industry sector: Construction, manufacturing, automotive, culinary, and more

A career and technical student organization where schools have advisors who work with students to offer leadership training opportunities as well as the opportunity to compete in world-class, hands-on, skills-based competitions. SkillsUSA is a partnership of students, teachers, and industry working together to ensure America has a skilled workforce.

Partners: Minnesota Department of Education and Minnesota Career and Technical education associations

Link

→ www.mnskillsusa.org/

K-12 AND ADULTS

Construction Careers Foundation

Organization: Construction Careers Foundation

Service area: Statewide

Industry sector: Construction

A 501 (c) 3 not-for-profit collaborative foundation whose primary focus is to educate the emerging workforce and their influencers about construction as a viable career choice. The intent of Construction Careers Foundation (CCF) programming is to provide experiential learning exposure starting in middle school and concluding with a career in the Minnesota construction industry. Additional outreach emphasis is placed on recruiting females, Veterans, and members of minority and immigrant groups who historically have been under-represented in the construction industry. Programing includes Helmets to Hardhats, CUE training for educators, the Minnesota Trades Academy, Learn 2 Build, the Construction Trades Mobile app, access to trades navigators, and an interactive website.

Partners: Representing over 375 Minnesota construction companies, CCF is one of the few venues in which multiple trade management associations and construction labor leadership partner with schools, teachers, businesses, students, and parents.

Link

→ www.constructioncareers.org/

Unpaid experiential learning

MIDDLE SCHOOL YOUTH

Learn 2 Build

Organization: Construction Careers Foundation
Service area: Nationwide
Industry sector: Construction

A program that is intended to expose middle school students to construction in a fun and innovative fashion. In partnership with schools and youth focused community-based organizations, Learn 2 Build (L2B) provides hands-on construction trades experiences to students as they begin to think about their high school and post-secondary options. The format ranges from one-day to two-week events. L2B also offers the opportunity for take-home assembly kits.

Partners: Opus Foundation

Links

- www.constructioncareers.org
- www.youtube.com/watch?v=aPZQFjlvEIQ

HIGH SCHOOL AND UNDER 21

Construct Tomorrow*

Organization: Construct Tomorrow
Service area: Statewide
Industry sector: Construction

A resource that provides unpaid experiential learning opportunities that feature many interactive options. Construct Tomorrow hosts events that provide information to students about registered apprenticeship career training and opportunities in the construction industry. The team includes agency staff members, apprenticeship coordinators, prime and sub-contractors and local educators. The Construct Tomorrow team brings representatives from multiple trades to a site designated by the host and provides hands-on experiences for the students who get to work with apprentices and journey-level workers to wire circuits, trowel cement, set tile and more. The website also has videos for students to hear from registered apprentices and see the work of the trades.

Partners: Construction Careers Foundation, school districts, Minnesota Building Trades and union construction trades organizations across Minnesota, and Apprenticeship Coordinators Association of Minnesota

Links

- www.constructtomorrow.org/
- www.youtube.com/watch?v=BnJ7wFunyiU

Unpaid experiential learning

18 PLUS

Merrick Community Services Construction Training Program

Organization: Merrick Community Services

Service area: Twin Cities

Industry sector: Construction

An experiential learning opportunity that offers a no-cost five to six week highway-heavy construction training and placement to minority groups and women. Available training and job opportunities in the field of labor, carpentry, and highway-heavy equipment operators. Stipends may be available for participants with financial barriers. The free training program provides both construction training and the soft skills that will give participants the tools for their trade. Trainees can earn an OSHA 30 Certificate, Flagging Certificate, First AID, CPR, and AED Certificate, Fork Lift Training Certificate, Scissor Lift Certificate, and Boom Lift Certificate.

Partners: Adult Basic Education – Saint Paul Public Schools

Links

- www.merrickcs.org/community-services/careers/
- https://www.youtube.com/watch?v=8KgLNH__FD8

Paid experiential learning

K-12 AND ADULTS

Construction Careers Foundation

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Service area: Statewide
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Partners: Representing over 375 Minnesota construction companies, CCF is one of the few venues in which multiple trade management associations and construction labor leadership partner with schools, teachers, businesses, students, and parents.

Link

→ www.constructioncareers.org/

HIGH SCHOOL AND UNDER 21

Minnesota Trades Academy

Organization: Construction Careers Foundation
Service area: Twin Cities
Industry sector: Construction

A paid experiential learning opportunity for summer construction internship experience for selected Twin Cities area high school youth. The goal is to help youth prepare for adulthood through life-long learning, skill development, and access to good jobs with good benefits in the construction industry. MTA aspires to provide rich, educational, hands-on experiences for participants that help youth learn about construction as a career choice.

Partners: Apprenticeship Coordinators Association of Minnesota; City of St. Paul, City of Minneapolis; Ramsey County; Minneapolis and St. Paul Building Trades; Kraus-Anderson Construction; MA Mortenson Co; McGough Construction Co; Ryan Co; Opus Foundation; PCL Co.

Link

→ www.constructioncareers.org

Paid experiential learning

YOUTH (16–24)

YouthBuild

Organization: Minnesota Department of Employment and Economic Development

Service area: Statewide

Industry sector: Construction

A paid experiential learning opportunity through the YouthBuild program that offers specialized training for youth and young adults between the ages of 16 and 24 who are at risk of not completing or have not completed their high school education. Participants are trained in construction and other fields in the building trades, basic academic skills, and leadership. They also receive construction-based work experience.

Partners: Arrowhead Economic Opportunity Agency, BiCounty Community Action Programs of Bemidji, Career Solutions of St. Cloud, Central Minnesota Jobs and Training Services, City Academy of Saint Paul, Change Inc of St. Paul, Rural MN CEP of Moorhead, Southwest Metro District 288, Tree Trust of Minneapolis, Workforce Development Inc. of Rochester

Link

→ www.mn.gov/deed/job-seekers/find-a-job/targeted-services/youth-employment/youthbuild.jsp

18 PLUS

Minnesota Building and Construction Trades Council

Organization: Minnesota Building and Trades Council of the AFL-CIO

Service area: Statewide

Industry sector: Construction

Minnesota's largest union organization for construction and the skilled trades. The organization is dedicated to promoting union construction and skilled trades jobs. The website offers good information for those interested in pursuing a union registered apprenticeship in Minnesota.

Partners: All construction and trade unions in Minnesota

Link

→ www.mntrades.org/apprenticeship/

Mobile apps

K-12 AND ADULTS

Construction Careers Foundation

Organization: Construction Careers Foundation
Service area: Statewide
Industry sector: Construction

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Link

→ www.constructioncareers.org/

Construction Trades App*

Organization: Construction Careers Foundation
Service area: Statewide
Industry sector: Construction

An app that provides young people a pathway to learn about careers in Minnesota's construction industry, as well as a form to begin the process of applying for a registered apprenticeship with a Minnesota building trades union. The app, created by the Construction Careers Foundation, includes the following features:

- Real-life success stories shared by Minnesota construction workers
- Form to indicate your career interests
- Push notifications to alert you about construction career opportunities that meet your interests
- List of upcoming events to learn about construction career opportunities
- Access to ConstructionCareers.org website
- The app is available on both Apple and Google app stores.

Partners: Construction Careers Foundation and local unions

Links

- <https://play.google.com/store/apps/details?id=com.constructioncareer>
- <https://apps.apple.com/us/app/construction-trades/id1479193430>

Events

HIGH SCHOOL AND UNDER 21

Construct Tomorrow*

Organization: Construct Tomorrow

Service area: Statewide

Industry sector: Construction

A resource that provides unpaid experiential learning opportunities that feature many interactive options. Construct Tomorrow hosts events that provide information to students about registered apprenticeship career training and opportunities in the construction industry. The team includes agency staff members, apprenticeship coordinators, prime and sub-contractors and local educators. The Construct Tomorrow team brings representatives from multiple trades to a site designated by the host and provides hands-on experiences for the students who get to work with apprentices and journey-level workers to wire circuits, trowel cement, set tile and more. The website also has videos for students to hear from registered apprentices and see the work of the trades.

Partners: Construction Careers Foundation, school districts, Minnesota Building Trades and union construction trades organizations across Minnesota, and Apprenticeship Coordinators Association of Minnesota

Links

→ www.constructtomorrow.org/

→ www.youtube.com/watch?v=BnJ7wFunyiU

YOUTH (16–24)

Women Building Success

Organization: Women Building Success

Service area: Twin Cities

Industry sector: Construction

A website and organization that is dedicated to recognizing, celebrating, and promoting success of women in union construction trades.

Partners: Minnesota Building Trades Council

Link

→ [www.http://womenbuildingsuccess.org/about/](http://www.womenbuildingsuccess.org/about/)